

Kodiak Raspberry Island Remote Lodge

Job Description



Employment with Kodiak Raspberry Island Remote Lodge

As with any position at Kodiak Raspberry Island Remote Lodge, this position represents an integral member of a tightly woven team living on a remote island far from the conveniences of normal, modern civilization, whose primary goal is to present our international visitors with a safe, comfortable, and enriching experience in Alaska's Wild. We seek personable, responsible, and respectable men and women who welcome our direction yet are confident in approaching the task at hand autonomously. Your persona will not only be part of our visitor's experience to Kodiak Raspberry Island Remote Lodge; you will also be an important constituent of the support system for Tiffany, Birch and the rest of our team.

Deckhand
6 days/week
May 20-September 26, 2025

The Deckhand's primary duties involve support of the Charter Boat Captain, ensuring the vessel is clean, provisioned, and the gear and tackle are in optimal condition and ready for use. The Deckhand should maintain a cheerful attitude in communicating with guests on board, and available to answer questions knowledgeably about the locale and the wildlife we encounter daily. We employ one Deckhand, so expect the Deckhand to alternate between our two boats regularly.

The Deckhand's day will start at 8:30am; understanding the direction of the day; whether the Captain will feature ocean and/or river fishing, know the weather forecast for that day, and prep gear, tackle, and bait for the day's pursuit(s). The Deckhand should be readily available to assist in helping clients board the boat and load any additional gear and lunch provisions before departing. Vessel should be cleaned and maintained throughout the day, hooks baited and chum refreshed, gear maintained and changed out as necessary. The Deckhand should be ready for any other support needed from clientele and the Captain.

It is also important to handle and label/mark any harvested fish carefully (it is food) to monitor limits and ensure each guest's catch is allocated to him/her at day's end.

Upon returning to the lodge at 5:30pm the deck hand will assist as guests unload, and then unload all the lunch supplies and harvested fish. Then return to the mooring and clean up the boat in a timely manner, returning ultimately to the beach to help fillet the day's catch. Guests will nearly always wait on the beach to watch captains/deckhand fillet. Deckhand days' end will conclude at 7:00pm, with a ½ hr lunch break.

This is a physical position, you must be able to help load and unload supplies, heavy luggage, 50lb fish boxes and the like from the boat and trailer, and handle big fish. We welcome ANY questions to help decide if this is the job for you.

Please approach this position and lifestyle with flexibility as change, due to weather, specific guests' requirements, equipment problems, and so on, can interrupt day to day routine.

The Deckhand will also be prepared and available for 'other duties as assigned,' as needed.

Special licenses required before arrival to Raspberry Island:

Alaskan Fishing License:

<http://www.admin.adfg.state.ak.us/license/>

Valid Driver's license (preferred)

First Aid and CPR certification: www.redcross.org or www.firstaidweb.com (preferred)

Special clothing/gear required before arrival to Raspberry Island::

Knee high rubber boots, rain gear (pants and jacket). Waterproof watch. Gloves if you prefer. Chest waders recommended.

Deckhand should be familiar with and knowledgeable of the following:

Various fishing and marine type knots; cleating, the bowline, clove hitch, improved clinch, figure eight, double uni, palomar, nail knot, snell, etc. Please learn and know each of these knots **before** arriving to the lodge.

Various fishing techniques common when bait fishing and jigging for Halibut, jigging for Lingcod, mooching for salmon and rockfish, trolling, spin fishing, fly fishing, and setting and retrieving crab pots.

Basic familiarity with boating, navigation, marine navigational electronics, hydraulics, and basic marine mechanics and wiring.

Deckhand Compensation:

Compensation for this position is about \$3,900 per month and is based on a 6 day work week 10 hours per day. You will be provided with a time sheet and required by the Department of Labor to keep track of your hours worked per week. If you work more than 60 hours per week, you will be paid \$19.50 per extra hour.

Please know that the amount of time we have listed is a conservative representation of what we feel is needed to complete your responsibilities and *extra overtime is discouraged*. In the event you require more time than we allocate in the Job Description, we will do our best to work with you in training and redirection to ensure you're handling your various tasks efficiently.

Room and board is furnished. Lunch Maker/Fish Processor is offered a bed in our shared co-ed team cabin duplex, with bathroom and laundry room.

Meals: Lodge breakfast and dinner meals are included, and will parallel the meals we offer our guests. Unfortunately we don't have a team dining area; and lodge team often find ourselves dining in a quiet area by ourselves or adjacent to the kitchen. Deckhand is offered sack lunches prepared by the Lunch Maker/Server on work days. On days off, all team members are asked to prepare their own lunches, from whatever leftovers or sandwich options are available. PLEASE clean up after yourself and don't create more work for other members of the team.

Tippling: Guests may choose to tip the lodge, or tip team members individually. Each team member receives an equal portion of lodge tips, and 100% of any tip/gratuuity given directly to that person. Birch and Tiffany do not participate in the lodge tip pool.

Round trip transportation to the lodge from Kodiak City is also included, as long as you arrive on dates we recommend (days we already have travel planned into 'town'). Please note your point of hire is Raspberry Island; if you quit or are fired you will be charged the standard fare on the next available chartered plane back into Kodiak.

Please do not ask us for a raise during the season. This is a short season and the above compensation is what we are offering. We may consider a new compensatory package if you are a candidate for employment with us next year.

Alaska is an "at will state," meaning you may quit or can be let go at any time.

Appropriate taxes will be deducted from your monthly pay, and you will be covered by Workman's Comp Insurance during your working hours. Sick and leave days are unpaid. Tardiness is unacceptable; if you're late for work 2 times you will unfortunately be released from employment the second time you are late.

Time Off:

A few things that are regularly enjoyed on Raspberry Island:

- Go for a walk! Up the mountain, along the beaches, go explore! Our guests travel here from near and far to do just this!
- Go kayaking! Grab a kayak and drift with the tide or dig in; you may find some of our guests also out kayaking!
- Take a nap! We work hard here and a rest can be luxurious!
- Relax on one of the beaches or in a Sitka Spruce Forest, read a book, paint, draw, exercise, do some yoga, breathe!
- Our White Lab Sadie Sioux, and our Berniedoodle Rambo are always ready for love. Throw a stick for Sadie or just give old Rambo some attention, they're always looking for a buddy.
- If it's rainy or you just don't feel like going outside; watch a movie, play a game, come up with your own activity. Sometimes down days can be ideal.
- Make a friend! Our team is small and we hope for a good team relationship; there are a number of games etc in the lodge, get a game of Catan going!
- We own two jet skis; if you prefer horsepower over human power, go ride! Explore, fish, or just play!
- Ultimately, do your best to separate from 'work.' Recharge, and don't forget to smell the roses. This is a beautiful place, whether you're fully immersed outside, or inside looking out!

Our days off are precious; we hope for good weather and the energy to go out and enjoy this area we call home! It is, after all, what our guests are paying us to do! We

invite our team to utilize all of our above 'time off' ideas, in addition to also going fishing on the lodge boats, or even participating in a fly out bear view. Please understand that these options can only be offered on an availability basis; the boats can only take up to 6 passengers, and the planes are limited as well, you can look at the Lodge Calendar to see if there may be an option to do either on your day off! Let us know in advance if you'd like to go and we'll do our best to make it happen.

We are a non-smoking property, including our boats. This policy applies to smoking, vaping, and cannabis use. If you wish to smoke or vape, please do so off the property. We make the same request of our guests.

Marijuana use is legal in Alaska, and alcohol consumption is permitted for those 21 and older. Casual, responsible consumption in the evening while working is allowed, as long as it does not impact professionalism, productivity, or safety.

This is an amazing, beautiful place, and opportunities abound. You will meet people from around the world, who in many cases may be able to offer you constructive input and professional connection. Your office will be in the middle of the remote Alaskan wilderness on the edge of the Pacific Ocean. Your apartment is one of the top lodges on Kodiak and in Alaska, and your restaurant is appreciated by travelers from the world over. Among these the true opportunity of this job lies; it is up to you to make the most of it.

Thank you again for considering this position. We encourage you to communicate with us further about this opportunity if you are interested.

Sincerely,

Birch and Tiffany Robbins
Kodiak Raspberry Island Remote Lodge
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